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Mr. Dwight Ink
Executive Director
Personnel Management Project
c/o U.S. Civil Service Commission
1900 E Street, N. W.
Washington, D. C. 20415

Dear Mr. Ink:

This is in response to your memorandum of July 27, 1977 requesting comments on the Personnel Management Project study of an executive service for the Federal Government.

Because of the unique substantive character of the managerial and senior positions in the Central Intelligence Agency, and the serious security ramifications in terms of protection of intelligence sources and methods, of both the positions and the incumbents, we do not believe it would be feasible nor practical for the Agency to be included in a government-wide executive service. A final decision, of course, would depend on the nature and scope of the coverage of the executive service when established, but a review of the various issues under discussion and the options for their solution would indicate that an application of such a service in the CIA would posserious problems of administration.

We will be interested in following the development of the proposed executive service and would hope that the final program may allow for some limited participation by CIA. In view of our position above, however, we do not feel it appropriate to comment on the proposals and therefore endorse Option B of Issue 1.

Sincerely,

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